

Staffing Levels

206.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that proper supervision is available for all shifts. The Department intends to balance the employee's needs against the need to have flexibility and discretion in using personnel to meet operational needs. While balance is desirable, the paramount concern is the need to meet operational requirements of the Department.

206.2 MINIMUM STAFFING LEVELS

Minimum staffing levels shall result in the scheduling of at least one supervisor on duty. The off going Watch Commander shall ensure that at least one field supervisor is deployed during each watch.

The on duty [watchCommander] shall ensure that their patrol team is deployed with a minimum of three officers.

206.2.1 SUPERVISION DEPLOYMENTS

In order to accommodate training and other unforeseen circumstances, an officer may be used as field supervisors in place of a field sergeant.

With prior authorization from the Operations Division Commander, an officer may act as the Watch Commander for a period of time .

If an officer acts in the capacity of an Acting Watch Commander (Sergeant) they shall have the full authority of a police sergeant for the duration of their assignment.